



MARK OLIPHANT COLLEGE B-12

ANTI-BULLYING & HARASSMENT POLICY

Bullying and harassment are an abuse of power, where a person or group uses behaviour to upset, hurt, scare or shame another person.

- It can be physical, verbal or written.
- It can be direct or indirect.
- It can include Internet activity, Social Media and texting.
- It can include face and body signals and graffiti.

Specifically-

- Bullying is aggressive behaviour displayed by a more powerful person or group, without good reason, and intended to cause physical and psychological hurt.
- Harassment is a repeated and unwelcome behaviour. It can be physical, verbal or written and it can be direct or indirect.
- Harassment can include teasing, pushing and shoving, malicious gossip, racist comments, exclusion, extortion, phone and internet abuse, sexual comments, body image comments, damage to property, physical violence and other criminal acts.

At Mark Oliphant College (MOC) we want all our children and young people to be successful. To achieve this we have a commitment to providing the best learning environment for all our children and young people.

One key element of developing this positive success oriented learning environment which will support our students to reach their full potential is our Behaviour Management Policy which focusses on the implementation of Positive Behaviour for Learning.

As part of that Behaviour Management Policy-

- *No form of bullying or harassment will be tolerated*
- *Students who bully or harass will be held responsible for their behaviour*
- *Retaliation to bullying is also a form of bullying*
- *if you watch, cheer, support or encourage a bully, you are a bully yourself*

In each situation, consequences will apply and the school's Behaviour Management Procedures will be followed. These consequences may include suspension and/or exclusion.

If you are a victim of bullying or harassment or witness an incident of these, go to a trusted adult in the school and tell them what is happening. Remember if adults do not know they cannot deal with the issue.

Be SAFE - Be RESPECTFUL - Be RESPONSIBLE
to
Be SUCCESSFUL